APPENDIX 2



PCC Digital Strategy 2023-2026

Action Plan

Version 0.1

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1. Digital Strategy Vision

"Secure, accessible, modern and sustainable for a 21st century council"

ITDS will act as an enabler for individual services within the council, supporting them in achieving their own aims and requirements.

This strategy will support the customer journey in a digital context, we will not mandate an approach but suggest and inform regarding the technologies that will help on the way. By being proactive in engaging with the business we will encourage a modern thought process regarding IT and digital provision, helping departments see the longer-term implications. The legacy approach of 'This is how we've always done it' will be replaced by a more dynamic methodology.

There should be a move from manual operations using paper and post to 'digital by default' for all interactions with service users, partners, and community organisations. This will improve efficiency, effectiveness, timeliness of contact and use preferred methods of communication. As an example, social care financial assessments are currently paper-based and could be transformed by going digital.

We will exploit our position of being a trusted advisor to promote these changes; we have the skills, experience, and capability to provide a highly effective service.

ITDS will operate in an ethical manner promoting the use of digital technology and services for the benefit of all. We will be fair, transparent, and environmentally conscious.

2. Communities Theme

Communities Vision

Our vision is to enable as many services as possible to digitally engage directly with its service users. This automated digital engagement should follow through into the teams and systems used within the organisation.

To support and implement, where appropriate, the infrastructure required to deliver the innovative use of Internet of Things (IoT) and other services effecting positive outcomes for the community, such as improved access to public Wi-Fi and better air quality.

	What are we doing now? This section represents work that is currently underway. This may be as part of a project or a separate initiative.					
ITEM	DESCRIPTION	BENEFIT	STATUS	RESPONSIBLE SERVICE		
1	Supporting services by providing mapping data to drive local decision making.	Demand led service delivery.	Ongoing	ITDS, Business Intelligence, Public Health, Highways and Planning		
2	Opening social media channels for staff to engage with service users and citizens	Increased engagement with citizens on the platforms they prefer.	Ongoing	Comms		
3	Supporting Connecting Cambridgeshire to make public access Wi-Fi available across an increasing number of community locations.	Free internet connectivity for citizens.	Ongoing	Connecting Cambridgeshire		
4	Where there is high interest, council committee meetings are live streamed via YouTube and a calendar detailing meetings is published at Peterborough City Council	Citizens feel part of the democratic process	Ongoing	Democratic Services		

5	We will continue to focus on helping our customers define their digital	Demand led service delivery	Ongoing	Authority wide
	needs and translating those needs into service delivery. We will do this			
	by working collaboratively with other departments and with partners.			

		s define their digital needs and translating those artners, who will in turn work with their service u		ice delivery. We	will do this by working
		d resourced approach to understanding user nee e our 'future ambitions' work, much more effec		ion in projects an	d initiatives will lead to
ITEM	ACTION	BENEFIT	STATUS (inc FUNDING)	DATE RANGE	RESPONSIBLE SERVICE
1	We will support Adult Social Care in trialling and implementing digital financial assessments, they will be looking next to digitise care assessments.	Assessments are faster, more convenient and require less resource.	FY 23-24	Adult Social Care	ASC
2	Develop the means of gathering data around customers and then develop digital platforms utilising AI to improve the process of gathering customer feedback.	Customer feedback driven service improvement.	In-Progress	tbc	Authority wide
3	Utilise AI technologies to make the archive of FOI requests easily accessible	Easier access to FOI information for the public Reduced handling for officers Democratisation of information	tbc	tbc	ITDS, Information Governance
4	We will support Opportunity Peterborough in their ambition of creating a successful digital incubator.	Supports the growth of new and existing businesses and makes Peterborough an attractive place for them to base themselves	tbc	2024	

What are ambitions for the future?

This se time						
ITEM No.	ACTION	BENEFIT	INDICATIVE DATE RANGE	RESPONSIBLE SERVICE		
1	We will collaborate closely with Adult Social Care and Childrens Services and system suppliers to ensure the future requirement of all service users having a digital identify is fulfilled.	Every service user can be uniquely digitally identified. This will lead to delivering personalised services and being able to link people across different systems.	TBC	Authority wide		
2	Utilise AI and automation to make sure that despite the channel being used, customers accessing services or information are directed to the correct location. We will support services to deliver this in the most seamless way possible. Ensuring the corporate website contains appropriate information, resources and is user friendly will be key to success.	Council services and information is universally accessible to citizens.	2024-2026	Communications, ITDS, Customer Services		
3	Make sure all information on individuals held by the Council is in a digital format. It will be transparent and available to them if they request it. That information will also be used to inform decision making.	Services can be shaped by real data. Service users can get up to date information on their interactions with the Council quickly and easily.	2026 onwards	Authority wide		
4	Increase digital self-service and interact with citizens on their terms via digital channels.	Enabling self-service for most, and especially for transactional services will lead to increased citizen uptake and more efficient delivery of services.	2024-2026	Authority wide		

5	 Parking and Traffic Information - Make full use of real time data and relay that information to applications, street signs & make it available via APIs. Public Transport - Real time passenger transport information. Air Quality - Live assessment of air quality can enable dynamic management of traffic flow, including public transport. Waste Management – Vehicle tracking and load measuring sensors. Fly Tipping – Helping to combat by using satellite imagery heat maps. 	Decrease carbon emissions by reducing unnecessary journeys. Make using public transport easier and more efficient for passengers. Optimisation of routes taken by waste collection vehicles. Data made available on waste quantities to target improvements. Reduced fly tipping leading to a more pleasant environment	2025 onwards	Highways, Waste Management, Public Transport
6	We will look to create a holistic approach for customers to engage with us including using digital including social media for the council to provide an integrated customer experience regardless of channel used	Customers can interact with the Council in the way that suits them using their preferred platform	tbc	tbc
7	We will utilise AI and automation to analyse how customers and citizens are digitally engaging with us over all channels.	We can harness intelligent communications through the most provenly effective channel.	tbc	tbc

Partners Theme

Partners Vision:

Where the requirement for a digital public service can't be efficiently fulfilled using internal resources, we will engage in partnerships with external providers to satisfy the wide-ranging requirements of local public sector. In line with Council objectives, we will support partners to fully utilise digital and technology options and shape and guide the standards/specifications used to provide services.

We will facilitate digital working across the board, with digital communication and collaboration as standard and work together to ensure that any service provided or consumed meets or exceeds expectations.

We will work with other councils and service provider organisations to ensure that data is shared safely and appropriately to enable us to solve problems for our citizens and make our services as effective as possible.

What are we doing now? This section represents work that is currently underway. This may be as part of a project or a separate initiative.					
ITEM No.	DESCRIPTION	BENEFIT	STATUS	RESPONSIBLE SERVICE	
1	The East of England Ambulance Service referral portal has been opened up for social workers, they can triage calls, directing them to more appropriate services.	This frees up resource in critical services by reducing instances where an ambulance is sent out unnecessarily and allows the focus to remain on urgent cases.	Live	Adult Social Care	
2	We will support the ASC in the implementation of the Better Care Portal.	Service users can easily manage their finances in relation to Social Care.	In delivery	Adult Social Care	
3	Ensure newly created data is stored either in the Microsoft 365 product suite (SharePoint and OneDrive) or in an externally accessible line of business system.	Data sharing between the authority and selected partners will be fast, secure, and seamless	Live	Authority wide	

What a	What are we doing next?					
ITEM No.	ACTION	BENEFIT	STATUS (inc FUNDING)	DATE RANGE	RESPONSIBLE SERVICE	

1	Support the creation of a central register of partnerships including details of their nature.	New partnerships can be built upon existing successful ones. Repeating past mistakes will be reduced or eliminated by recording lessons learnt. Will lead to maximising the collective value of our partnership arrangements. This will not only benefit ITDS but will give other services a better understanding of what partnerships exist and learn from previous experiences. Having a holistic view of partnerships will allow us to better use our resources; where a need arises that cannot be fulfilled internally, we can quickly assess the potential suitability of a current partner to fill the gap	tbc	tbc	tbc
2	We will develop our relationships with the following partners to support the delivery of digital skills in Peterborough through advocacy both within our organisation and external partners. – CPCA – Peterborough City College – Peterborough University	A broad and comprehensive digital skills offering will be put in place.	tbc	tbc	Authority wide
3	ITDS will seek early involvement when new partnerships or renewals are being negotiated.	Lessons from previous arrangements have shown that 'retrofitting' digital services into already agreed partnerships can make for a	To be confirmed	2023	Authority wide

		compromised solution. This will prevent that situation.			
4	Utilising funding that has recently been provided by NHS England to help QC registered care providers, both domestic and residential to go digital. The ambition of that work is to start digitally connecting care providers to Social Care and medical records.	Providers can communicate directly with service users and health services reducing unnecessary intermediary effort.	Funded	tbc	Adult Social Care
5	We will provide flexibility in creating new connections to external partners (i.e. Health) where these can be completed efficiently, securely and are complementary to our IT and access management strategy.	Data sharing between the authority and selected partners will be fast, secure, and seamless.	As part of other business cases	2024	ITDS, relevant partner

What are ambitions for the future? This section represents the ambitions for future delivery in further years. These ambitions do not have defined projects or agreed funding at this time

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ITEM No.	ACTION	BENEFIT	INDICATIVE DATE RANGE	RESPONSIBLE SERVICE
1	We will ensure the relevant departments and partners have the support they need regarding digital to ensure the success of any partnership-based work.	Effective and compliant services can be quickly and easily implemented.	2023	Authority wide
2	We will support the organisation in the construction of a partnership framework which sets out the most effective choices when working with partners. This will cover the IT and Digital services we are able to provide and what we would expect to be provided.	The establishment of a partnership will be consistent and follow best practice.	tbc	Authority wide

3	A review of digital developments bought	It will be possible to identify areas where developments	tbc	ITDS?
	about by partnerships will take place.	are too fragmented or simply fail to provide the person		
		consuming a service with a true digital experience across		
		related services, delivered locally as well as outside of the authority e.g., CCC Social Care services and NHS England.		
4			the	
4	Digital Directory - We will support in the	This would provide us with valuable market knowledge that would help us to signpost information to whoever	tbc	Adult Social Care, Childrens' Social
	production of a comprehensive, digital	needs it and could lead to greater self-service if it were		Care
	directory of care and support services to	published externally. Its success depends on there being		Care
	whom we contract. Ideally, this will	accessible, joined-up information between health and		
	include providers used by other authorities and those paid for privately.	social care services.		
	authorities and those pard for privatery.			
5	Better service design through digital	Virtual/Augmented reality has evolved rapidly to deliver a	2024	ITDS
	visualisation will be adopted.	more immersive and 'convincing' virtual experience and		
	The types of services that would be	the opportunities it offers are now starting to enter the		
	designed like this could include buildings,	mainstream.		
	public spaces, workflows, service	Digital simulation techniques such as 'gamification' and		
	interactions and digital landing pages	'digital twinning' are being used increasingly to design		
		public services that better suit human needs, behaviours,		
6		and preferences.	2024	
6	Support the delivery of services for	Reduced demand from hospitals and better outcomes for service users.	2024	Integrated Care
	people in locations other than hospital for example: - 'Virtual wards' where people	service users.		System (DEG) Tech Enabled Care
	can be discharged from hospitals and			(TEC)
	monitored remotely through technology			
	and virtual stats is an upcoming initiative.			
7	Support smaller partner organisations eg	More consistent, supportive and secure approach to use	2024 onwards	ITDS
	voluntary orgs. Working with Public	of technology and digital solutions. Allowing for more		Public Health
	Health with their use and exploitation of	productivity across smaller organisations and their		Plusother
	technology in a secure way	commissioning services		organisations (tbc

3. Inclusion theme

Inclusion Vision

The ultimate vision is that no one encounters any barriers which prevent them from successfully accessing and using digital services.

Making technology and digital solutions accessible and usable for all individuals, regardless of their abilities, disabilities or method of access. This vision strives to promote diversity, equity, and inclusiveness in the design, development, and implementation of IT and digital solutions, ensuring that everyone can participate in and benefit from the digital world.

This will require the Council to look not just at current barriers and how to tackle them but also actively look for further opportunities to be more inclusive.

ITEM No.	DESCRIPTION	BENEFIT	STATUS	RESPONSIBLE SERVICE
1	The East of England Ambulance Service referral portal has been opened up for social workers, they can triage calls, directing them to more appropriate services.	This frees up resource in critical services by reducing instances where an ambulance is sent out unnecessarily and allows the focus to remain on urgent cases.	Live	Adult Social Care
2	The <u>Equality Impact Assessment Process</u> has been established	This ensures that evidence-based decisions are used to shape how we work. We not only meet our legal duties relating to EDI legislation but it ensures that everything we do has inclusion and equality at its core.	Live	EDI
3	We ensure that all digital communication including social media posts provide alternative text, image descriptions and all videos are captioned in production or in YouTube/Facebook video uploads where appropriate.	Internal and External content is made more accessible.	Live	Communications

What are we doing next?

ITEM No.	ACTION	BENEFIT	STATUS (inc FUNDING)	DATE RANGE	RESPONSIBLE SERVICE
1	We will enhance our processes to ensure that the relevant accessibility guidance is incorporated in all IT and Digital procurements.	Systems that we buy and introduce meet the necessary standards to ensure they are accessible to all.	Part of BAU	2023 - 2024	ITDS and Health and Safety
2	We will ensure that there is a 'non-digital safety valve' which leads to face-to-face contact where required in digital service models.	Those who are not comfortable with communicating digitally have an alternative.	Part of customer contact	2023 onwards	Authority wide
3	We will no longer use PDFs to publish information. The format was useful in its time but can limit accessibility.	Communications are more accessible. <u>https://gds.blog.gov.uk/2018/07/16/why-gov-uk-content-should-be-published-in-html-and-not-pdf/</u>	Part of BAU	2023	ITDS, Communications
4	Utilise the Connecting Cambridgeshire role in our digital inclusion approach.	Multiple, see the Connecting Cambridgeshire digital inclusion plan for more information.		2023	Connecting Cambridgeshire
5	Take the cue from the DWP in encouraging external facing staff to take up the free Microsoft training on digital skills.	Staff can learn themselves and assist others who may need help with accessibility - <u>Accessibility fundamentals</u> - <u>Training Microsoft Learn</u>	Being defined	2023	Connecting Cambridgeshire City College

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This se	ction represent the ambitions for future delivery in further y	ears. These ambitions do not hav	ve defined projects o	r agreed funding at this time.
ITEM	ACTION	BENEFIT	INDICATIVE	RESPONSIBLE SERVICE
			DATE RANGE	
1	The ambitions in this area will be refined following the	n/a	2023 onwards	Connecting Cambridgeshire,
	outputs of the project being run by Connecting			ITDS and others to be
	Cambridgeshire			confirmed

2	We will support services and partners in enabling all our citizens and service users to increase their digital skill level in line with the National standards for essential digital skills (publishing.service.gov.uk).	Improved digital skills within Peterborough	2024 onwards	Connecting Cambridgeshire
3	We will utilise AI to assist in determining where there are multiple sources of information published by the authority and any overlaps. That information can then be collated and published in a more accessible and comprehensive way.	Communications are not unnecessarily duplicated and are easy to find and view.	2024 onwards	Communications

4. Sustainability theme

Sustainability Vision

- Through the implementation and use of IT & Digital services, make the city an attractive place to base a business and/or to live, whilst still creating a sustainable environment and reducing our carbon footprint.
- Ensure that all aspects of council delivered/sponsored IT & Digital services are designed, manufactured, managed, and used in a way that minimizes environmental impact and meets the aims of sustainable economic development.
- Move to a revenue-based approach rather than capital to pave the way for more efficient use of resources. For example, purchasing software licenses on a subscription basis means we only pay for what we actively use. Using this model for licensing also removes the need to allocate large amounts of budget in an unpredictable manner therefore flattening the expenditure curve.

ITEM	DESCRIPTION	BENEFIT	STATUS	RESPONSIBLE SERVICE
1	We are disaggregating the Data Centre and the Endpoint User Device (laptop or desktop computer).	By moving to a cloud hosted Secure Web Gateway (SWG), we will better support the Council's remote users and their managed endpoints. SWG provides next generation connectivity and security over the legacy Data Centre firewall, and VPN combination.	Live	ITDS
2	 IT procurement criteria includes: The carbon footprint of the product. The amount of energy the product consumes. Recyclability of the product. Proportion of recycled content in the product. 	Limits the environmental impact of the production and use of endpoint devices	Live	ITDS
3	The Council has adopted a 'Cloud First' approach where services such as Software as a Service (<u>SaaS</u>), Platform as a Services (<u>PaaS</u>),	Public cloud providers have the advantage of higher efficiency in economies of scale against running <u>on-</u> <u>premises</u> infrastructure, they invest heavily in	BAU	ITDS

	and Infrastructure as a Service (<u>laaS</u>), are considered above local or collaborative implementations.	environmental sustainability which leads to less carbon emissions than smaller individual Data Centres.		
4	Implementation of Microsoft 365	Microsoft Teams includes audio and video conferencing facilities. Using this system reduces the need for staff to travel to meetings, whilst maintaining effective communication and collaboration internally and with external organisations.	Live	Authority wide
5	What happens to equipment purchased by the authority at the end of its practical life is considered. We work with numerous initiatives to ensure devices that no longer perform to the required standard are donated to worthy causes, these include but are not limited to: Adults leaving care, Ukrainian refugees and LaptopsForLearning. Equipment which cannot effectively be reused is collected and sent for recycling by regulated operators.	The useful life of IT equipment is made as long as possible and then disposed of responsibly.	BAU	ITDS

Wha	What are we doing next?					
ITEM	ACTION	BENEFIT	STATUS (inc FUNDING)	DATE RANGE	RESPONSIBLE SERVICE	
1	Along with partners we will continue in the provision of fast and reliable internet connectivity across the City	Good internet connectivity is paramount to both the councils' ambitions and businesses that want to work in the area. The need for domestic connectivity is also important for staff working remotely, local customers and for suppliers.	Ongoing	Ongoing	Connecting Cambridgeshire Opportunity Peterborough	

2	We will help citizens and smaller businesses who do not have the skills and knowledge to fully exploit the above infrastructure.	The maximum return is realised from the investment.	tbc	tbc	Opportunity Peterborough, Connecting Cambridgeshire City College
3	We will support the CPCA in delivering their Local Transport and Connectivity plan.	The plan is to improve the region's transport system leading to improvements in people's quality of life and life chances, our environment, and our economy.	Proposed	2023 onwards	CPCA

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This section represent the ambitions for future delivery in further years. These ambitions do not have defined projects or agreed funding at this time.

ITEM	ACTION	BENEFIT	TARGET DATE	RESPONSIBLE SERVICE
1	We will continue to follow developments in technology and processes which improve sustainability. After thorough assessment including feasibility and which prove the advantage, these elements will be implemented into the Council.	Encouraging technology, business support and investment locally which is proven to lower environmental impacts and leads to high social/economic value.	2024	ITDS
2	 Supporting the delivery of the Council's Net Zero Carbon objectives by: Establishing a "Net Zero by design" service that considers tackling the climate crisis as a key to delivering a high-quality Digital Service. 	Assists in the journey to Net Zero.	2024 onwards	ITDS

	 Fully integrating robust carbon reduction requirements into all procurement processes - both for hardware purchase and cloud-based services. Ensuring waste hardware is responsibly disposed of, following the waste hierarchy, and favouring reuse and refurbishment as far as possible. 			
3	Utilise digital visualisation to assess the environmental impact of new buildings and public spaces	Virtual/Augmented reality has evolved rapidly to deliver a more immersive and 'convincing' virtual experience and the opportunities it offers are now starting to enter the mainstream. Digital simulation techniques such as 'gamification' and 'digital twinning' are being used increasingly to design public services that better suit human needs, behaviours, and preferences.	tbc	Property Services

5. Workforce theme

Workforce Vision

The ability of the Council to provide effective services relies on its workforce being able to use systems effectively and efficiently whether this is delivered face to face, mediated route or entirely digitally.

Our vision is for all staff and elected members to be supplied with the appropriate equipment, software, and digital skillset for their job role so that they feel empowered and confident in their use of IT.

How staff and elected members work and are trained will be centred around digital technologies. We will encourage, promote and support digital ways of working for all. Ongoing development for staff and elected members in relation to improving and broadening technical expertise within the authority will be made available.

We put digital technologies at the heart of the way we work and train our workforce in how to use them. We have a culture that values, incentivises, and expects digital ways of working from every member of our workforce. We actively develop our workforce's expertise within the digital, data, technology and cyber professions and have talent pipelines to benefit retention and relieve pressure on recruitment.

ITEM	DESCRIPTION	BENEFIT	STATUS	RESPONSIBLE SERVICE
1	We will increase our promotion of available training and resources for staff and continue with internal IT training, both remote and face to face on core products as well as induction and bespoke offerings.	Staff have the digital skills they need to carry out their role effectively.	Live	Authority wide
2	We have provisioned the 365 Hub (via Teams), the intranet and a M365 Support Team provide links to either custom created guidance, or guidance provided directly by Microsoft to enable staff to find information on and guidance in using Microsoft 365 products.	There is a principal place for staff to go to for information about Microsoft 365.	Live	Authority wide
3	We are migrating file storage away from the on- premises infrastructure to MS Teams and SharePoint. This represents a step-change in how the workforce will access and update information and builds on the successful implementation of M365.	Data is secure, easily accessible and staff can share and collaborate with each other and external partners.	In progress	Authority wide
4	We are moving to greater use of self-service offerings for IT support. To this end the Hornbill system has self-service at its core, and its offerings will continue to be built upon with standard offerings that provides staff with the applications/software that their role requires delivered directly to their device.	Provides a choice of channels for staff to use to seek support. Access to applications is simple and fast.	In progress	ITDS
	Directory Update and ResourceLink also provide the means for staff to manage the data held about themselves.	Staff are able to maintain the data held about them.		
5	We will curate the available sources of information such as Change Champions, Managers Network and Viva Engage (Yammer) to provide well-used and maintained areas for sharing hacks and ideas.	Accurate and useful information is disseminated to staff through well-used and maintained areas/forums	In progress	ITDS?

6	We are implementing a new financial planning tool	Provides greater clarity for the organisation on	In progress	ITDS
	into Unit4	financial planning.		
7	Laptops will be provisioned using Secure Web	This means that if required, new/replacement	In progress	ITDS
	Gateway (SWG) and Microsoft Autopilot.	devices can be sent directly to people's homes		
		and will configure themselves without the staff		
		member needing to attend an office.		

What	What are we doing next?				
ITEM	ACTION	BENEFIT	STATUS (inc FUNDING)	DATE RANGE	RESPONSIBLE SERVICE
1	By working to understand the barriers staff face or think they face, in relation to IT and digital we can "Remove the fear factor".	Will make IT more approachable, support learning and inform staff of the "why" will help them understand the value and context of their learning journey.	To be defined	2023 onwards	Authority wide
3	ITDS, along with Microsoft will promote and support the embedding and use of existing accessibility tools. This may extend to encouraging staff to take up the free training available to enable them to assist their colleagues.	Awareness and skills in accessibility is increased.	tbc	2023 onwards	ITDS, EDI
4	Self-service Windows login password resets will be made available to staff.	This will speed up the resolution of the most common IT issue whilst also removing some of the reliance on the availability of IT support staff.	In progress	2023	ITDS
5	Migrate data from ResourceLink into Unit4	Enables the full utilisation of Unit4 as an ERP (Enterprise Resource Planning) and puts all financial information in one system. Will provide better management and planning.	In planning	2023 - 2024	Corporate Services
6	We will promote workforce awareness of the Essential Digital Skills Framework.	Will increase the prevalence of foundation level digital skills such as:	tbc	tbc	ITDS, HR

		 Communicating Handling information and content Transacting Problem Solving Being safe and legal online 			
7	We will investigate ways in which we can develop the 'baseline' level of knowledge of M365 tools relative to a person's role.	We can use learning methods that will help staff retain knowledge, and be able to apply it in their role, rather than generic training.	tbc	2023 Onwards	ITDS, HR
8	ITDS will support new opportunities for use of digital solutions that emerge from the business planning process.	Systems and solutions will be fully funded. There will be less insecure and unsupported systems procured and implemented and a reduction in 'shadow IT' which excludes any involvement from IT & Digital.	tbc	2023 onwards	ITDS
9	We will adopt the principal of 'Intuitive/Ease of use' in the procurement and implementation of new systems.	Staff who have job roles that do not require them to spend their days on laptops do not end up being excluded.	BAU	2023 onwards	ITDS
10	ITDS will apply the principles of a service-oriented, architecture-based approach.	The processes to implement new systems may be different, but the result always meets the requirements and supports behavioural changes within the wider workforce.	BAU	2023 onwards	ITDS

ITEM	ACTION	BENEFIT	INDICATIVE DATE RANGE	RESPONSIBLE SERVICE
1	Investigate making every contact count. Enabled by IT, exploit opportunities to de-centralise and offer more bespoke information to communities.	Simplify interactions with the authority, for instance, where we currently have a transactional service interfacing with our citizens or service users, that one interface could be a single point of contact for any council provided service.		
2	We will make sure we build systems and processes with inclusivity in mind.	Systems and services are accessible to all.		
3	Build with customers in mind, as Councils redesign their services to be more transparent, we will design our systems more readily for consumer consumption.	Although challenging, given the range of systems we have, one approach may be to design in accordance with functions (e.g., pay, book, make appointment) so the "why you are doing this" is clearer. In a comparable way to the retail industry, we will focus on building digital systems with a strong emphasis on usability.	2024 onwards	Authority wide
4	Training for elected members – In addition to covering the above digital skills, a bespoke training package will be developed for members.	This will ensure members are able to use digital resources effectively.	2024 onwards	ITDS

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